

Ref. No.: EHS/FKOL-II/2026/010**Date :24/04/2026**

To
The Sr. Scientific Officer
Himachal Pradesh Pollution Control Board
Regional Office, Parwanoo
District Solan (H.P.)

Subject: Submission of Bio-Medical Waste Return for the period January-2025 to December-2025

Dear Sir,

We hereby submit the Bio-Medical Waste Return for the period January-2025 to December-2025 in compliance with the provisions of the Bio-Medical Waste Management Rules, 2016 (as amended) for our unit Fresenius Kabi Oncology Ltd., located at Kishanpura, Baddi, District Solan, H.P.

The return has been prepared as per the prescribed format and is enclosed herewith along with the required supporting documents for your kind perusal and record.

We kindly request you to acknowledge receipt of the same.

Thanking you.
Yours faithfully,

For Fresenius Kabi Oncology Ltd.

Authorized Signatory

Name: Rakesh Patel

Designation: COO & Site Head



Received
24/4/2026
Himachal Pradesh Pollution Control Board,
Regional Office, Sector-04,
Parwanoo, Distt. Solan (HP)-173220.

Enclosures:

1. Bio-Medical Waste Return for the period January 2025 to December 2025
2. Bio-Medical Waste Authorization Certificate
3. Training Records related to Bio-Medical Waste Management
4. Minutes of the Meeting of the Bio-Medical Waste Management Committee
5. Agreement with M/s Enviro Engineering (CBWTF) for collection, transportation, treatment, disposal/incineration of Bio-Medical Waste
6. Monthly Bio-Medical Waste Generation and Disposal Records with category-wise details
7. Accident / Spillage Nil Declaration

From - IV (See rule 13)

ANNUAL REPORT

[To be submitted to the prescribed authority on or before 30th June every year for the period from January to December of the preceding year, by the occupier of health care facility (HCF) or common bio-medical waste treatment facility (CBWTF)]

Sl. No.	Particulars		
1	Particulars of the Occupier		
	(i) Name of the authorized person (occupier or operator of facility)	:	Mr. Arvind Sharma Managing Director
	(ii) Name of HCF or CBMWTF	:	Not Applicable
	(iii) Address for Correspondence	:	Fresenius Kabi Oncology Ltd Village Kishanpura, PO Gurumajra, Baddi, 173205
	(iv) Address of Facility	:	Village Kishanpura, PO Gurumajra, Baddi, 173205
	(v) Tel. No, Fax. No	:	01795-304300
	(vi) E-mail ID	:	<u>rohit.rohit@fresenius-kabi.com</u>
	(vii) URL of Website	:	<u>https://www.fresenius-kabi-oncology.com/</u>
	(viii) GPS coordinates of HCF or CBMWTF	:	Not Applicable
	(ix) Ownership of HCF or CBMWTF	:	Not Applicable
	(x). Status of Authorization under the Bio-Medical Waste (Management and Handling) Rules	:	Authorization No.: BMW/SOL-090 (Solan) Valid up to: 31.03.2029
	(xi). Status of Consents under Water Act and Air Act	:	Valid up to: 31.03.2029
2	Type of Health Care Facility	:	Oncology product manufacturing unit
	(i) Bedded Hospital	:	Not Applicable
	(ii) Non-bedded hospital (Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or any other)	:	Oncology product manufacturing unit
	(iii) License number and its date of expiry	:	L&E (FAC) No.: 9-20171096-2267
3	Details of CBMWTF	:	Not Applicable
	(i) Number healthcare facilities covered by CBMWTF	:	Not Applicable
	(ii) No of beds covered by CBMWTF	:	Not Applicable
	(iii) Installed treatment and disposal capacity of CBMWTF.	:	Not Applicable
	(iv) Quantity of biomedical waste treated or disposed by CBMWTF	:	Not Applicable
4	Quantity of waste generated or disposed in Kg per annum (on monthly average basis)	:	Yellow Category: 16617 KG
		:	Red Category: 1827 KG
		:	White: 0 KG
		:	Blue Category: 29333 KG
		:	General Solid waste: 0 KG

5	Details of the Storage, treatment, transportation, processing and Disposal Facility																																																								
	(i) Details of the on-site storage facility	:	Size : 3 m × 2 m × 2 m																																																						
		:	Capacity : 12 m³																																																						
		:	Provision of on-site storage : (cold storage or any other provision)																																																						
	(ii) Details of treatment or disposal facilities	:	<table border="1"> <thead> <tr> <th>Type of treatment equipment</th> <th>No. of Units</th> <th>Capacity kg.day</th> <th>Quantity disposed or treated in kg/annum</th> </tr> </thead> <tbody> <tr> <td>Incinerators</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Plasma Pyrolysis</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Autoclaves Microwave</td> <td>2</td> <td>2 Units, each with a capacity of 100 litre</td> <td>-</td> </tr> <tr> <td>Hydroclave Shredder</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Needle Tip Cutter or</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Destroyer</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Sharps encapsulation or</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>concrete pit</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Deep burial pits :</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>Chemical disinfection:</td> <td>01</td> <td>20 hr.</td> <td>3 L/PA</td> </tr> <tr> <td>Any other treatment</td> <td>-</td> <td>-</td> <td>-</td> </tr> <tr> <td>equipment:</td> <td>-</td> <td>-</td> <td>-</td> </tr> </tbody> </table>			Type of treatment equipment	No. of Units	Capacity kg.day	Quantity disposed or treated in kg/annum	Incinerators	-	-	-	Plasma Pyrolysis	-	-	-	Autoclaves Microwave	2	2 Units, each with a capacity of 100 litre	-	Hydroclave Shredder	-	-	-	Needle Tip Cutter or	-	-	-	Destroyer	-	-	-	Sharps encapsulation or	-	-	-	concrete pit	-	-	-	Deep burial pits :	-	-	-	Chemical disinfection:	01	20 hr.	3 L/PA	Any other treatment	-	-	-	equipment:	-	-	-
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(vi) Name of the Common Bio- : Medical Waste Treatment Facility Operator through which wastes are disposed of	:	M/s Enviro Engineers, Shimla																																																							
(vii) List of member HCF not handed over bio-medical waste.	:	Not Applicable																																																							
6	Do you have bio-medical waste Management committee? If yes, attach minutes of the meetings held during the reporting period.	:	NO																																																						
7	Details trainings conducted on BMW	:																																																							
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	(v) Whether standard manual for training is available?	:	Yes																																																						
(vi) Any other information)	:	-----																																																							

8	Details of the accident occurred during the year	:	-----
	(i) Number of Accidents occurred	:	Nil
	(ii) Number of the persons affected	:	Nil
	(iii) Remedial Action taken (Please attach details if any)	:	NA
	(iv) Any Fatality occurred, details.	:	No
9	Are you meeting the standards of air Pollution from the incinerator? How many times in last year could not met the standards?	:	NA
	Details of Continuous online emission monitoring systems installed	:	NA
10	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?	:	ETP complied with all statutory standards; no non-compliance observed during the year.
11	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?	:	NA
12	Any other relevant information	:	NA

Certified that the above report is for the period from January 2025 to December 2025



Name and Signature of the Head of the Institution

Rakesh Patel
Site Head-Baddi-PU

Date: 24 Apr. 2026

Place: Baddi



H.P.STATE POLLUTION CONTROL BOARD

SHIMLA

HPSPCB/BMW :12002919

Date:04/04/2024

HPSPCB No :1209

FORM III

AUTHORISATION ISSUED UNDER RULE 10 OF BIO MEDICAL WASTE MANAGEMENT RULES ,2016

To,

Fresenius Kabi Oncology Limited
Village Kishanpura, Nalagarh District Solan, H.P.Kishanpura
Nalagarh
Solan Baddi

Subject: Renewal of Authorization for operating a facility for Generation,Segregation, Storage, Treatment or Processing or Conversion, Disposal or Destruction, of Bio-Medical Wastes under Bio-Medical Waste Management Rules, 2016.

(a) Number of authorization	:	BMW/SOL-090 (Solan)
(b) Validity from - Validity Upto	:	01/04/2024 - 31/03/2029
(c) No. of beds	:	Nil
(d) Quantity of waste	:	Solid 300.155 Kgs per Day Liquid 20 Ltr per Day
(e) Mode of Disposal	:	M/s Enviro Engineers CBWTF Sandli Solan

As per powers delegated by the State Board vide Notification No. HPSPCB/BMW Notification (2)/22426-74 dated 01-03-2017/10854-10897 dated 19-08-2017, authorisation is hereby granted under Bio-Medical Waste Management Rules, 2016 to Fresenius Kabi Oncology Limited, Village Kishanpura, Nalagarh District Solan, H.P.Kishanpura, Solan Baddi for the following activities and term & conditions:

1. Generation,Segregation, Storage, Treatment or Processing or Conversion, Disposal or Destruction, of various categories of Bio-medical waste generated from your institution strictly as per the provisions/standards prescribed under the said rules.
2. The grant of authorization shall be synchronised with the validity of Consents from the date of issue and ensure the final treatment & disposal of liquid waste in accordance with Water (Prevention and Control of Pollution) Act, 1974.
3. The authorization is subject to the terms & conditions as stated overleaf and also to such conditions as may be specified in the rules for the time to time-in force under the Environment (Protection) Act, 1986.
4. The log book for the all categories of bio-medical waste generated should also be maintained and shall submit annual report on form-IV before 30th June every year to the State Board.
5. The mercury containing waste or mercury spillage shall be stored separately & record shall be maintained in the log book.
6. The plastic waste shall be handed over to the authorised operator of CBWTF or plastic waste recycling units registered under the Plastic Waste (Management & Handling) Rules, 2011.

7. The Chemical Liquid waste generated from the HCF/UNIT shall be segregated at source and shall be pre-treated or neutralized before mixing with other effluent generated from the HCF.
8. This authorisation is subject to the condition mentioned above and also to such conditions as may be specified in the rules from time to time in force under Environment (Protection) Act, 1986.
9. The HCF/UNIT shall apply for the renewal of an authorization within 3 months prior to expiry of the previous authorization, if applicable.

SPECIAL CONDITIONS

1. The authorization granted is subject to the condition that the UNIT/HCF shall seek prior permissions (CTE/ CTO/ Authorization) before any expansion and / or increase in bed capacity from the State Board.



Approved By
Member Secretary
(H. P. State Pollution Control Board)

Copy To:

The In-charge, HPSPCB, Central Lab. Parwanoo, Distt. Solan for information and directed to inspect the HCF/ Unit as per prescribed schedule and ensure compliance of norms by the HCF/ Unit as per provisions under Water Act, 1974/ Air Act, 1981 & BMW Rules, 2016.



ANIL
JOSHI

Digitally signed
by ANIL JOSHI
Date: 2024.05.08
14:17:20 +05'30'

Anil Joshi, IFS
Member Secretary
For & on behalf of
(H. P. State Pollution Control Board)

TERMS AND CONDITIONS OF AUTHORIZATION

1. The unit/ operator/ generator of Bio-medical waste or transporter so authorized shall comply with the provisions of the Environment (Protection) Act, 1986, and the rules made there under.
2. The authorization or its renewal shall be produced for inspection at the request of an officer authorized by the Prescribed Authority.
3. The occupier shall make a provision within the premises for a safe, ventilated and secured location for storage of segregated biomedical waste in colored bags or containers in the manner as specified in Schedule I, to ensure that there shall be no secondary handling, pilferage of recyclables or inadvertent scattering or spillage by animals and the bio-medical waste from such place or premises shall be directly transported in the manner as prescribed in these rules to the common bio-medical waste treatment facility or for the appropriate treatment and disposal, as the case may be, in the manner as prescribed in Schedule I.
4. The occupier shall pre-treat the laboratory waste, microbiological waste, blood samples and blood bags through disinfection or sterilization on-site in the manner as prescribed by the World Health Organisation (WHO) or National AIDs Control Organisation (NACO) guidelines and then sent to the common bio-medical waste treatment facility for final disposal.
5. The occupier shall provide training to all its health care workers and others, involved in handling of bio medical waste at the time of induction and thereafter at least once every year and the details of training programmes conducted, number of personnel trained and number of personnel not undergone any training shall be provided in the Annual Report.
6. The occupier shall immunise all its health care workers and others, involved in handling of bio-medical waste for protection against diseases including Hepatitis B and Tetanus that are likely to be transmitted by handling of bio-medical waste, in the manner as prescribed in the National Immunisation Policy or the guidelines of the Ministry of Health and Family Welfare issued from time to time;
7. The occupier shall establish a Bar- Code System for bags or containers containing bio-medical waste to be sent out of the premises or place for any purpose.
8. The occupier shall ensure segregation of liquid chemical waste at source and ensure pre-treatment or neutralisation prior to mixing with other effluent generated from health care facilities.
9. The occupier shall ensure treatment and disposal of liquid waste in accordance with the Water (Prevention and Control of Pollution) Act, 1974 (6 of 1974).
10. The occupier shall maintain and update on day to day basis the bio-medical waste management register and display the monthly record on its website according to the bio-medical waste generated in terms of category and colour coding as specified in Schedule I.
11. The occupier/ operator of the facility shall maintain proper housekeeping in the premises where the Bio-medical wastes are handled.
12. The occupier/ operator of the facility shall not change or alter either the quality or the quantity or the rate of discharge of liquid/ emission or temperature or the route of discharge without pervious written permission from the Prescribed Authority.
13. The occupier shall dispose of solid waste other than bio-medical waste in accordance with the provisions of respective waste management rules made under the relevant laws and amended from time to time.
14. The occupier/ operator of the facility, its heirs, legal representatives etc., shall have no claim whatsoever to the continuation or renewal of this authorization after the expiry of the period of authorization.
15. The occupier/ operator of a facility shall report in Form-I to the Prescribed Authority in case of any accident occur at any institution or facility or any other site where Bio-medical waste is handled or during transportation of such waste.
16. The occupier/ operator of the facility shall ensure that, the facility is handled, operated by only qualified personals in the field. The occupier/ operator of the facility shall also appoint qualified personals and create a separate cell/ department for compliance under the various conditions of the authorization.
17. The authorized person shall take prior permission of the Prescribed Authority to close down the facility.

18. The occupier/ operator of a facility shall treat and dispose the Bio-medical waste in accordance with the Rules.
19. The occupier/ operator of the facility are required to maintain equipments for requisite treatment of Bio-medical waste like, Incinerator, Autoclave, Microwave system, etc. The occupier/ operator shall comply with the standards for incinerator, autoclave and microwave system, deep burial pits etc. as the case may be as prescribed in the Rules
20. The occupier/ operator of the facility shall maintain records of handling Bio-medical waste in Form-IV as per rule and submit the Annual Report by 30th June every year to the Prescribed Authority. The report shall include information about the categories and quantities of Bio-medical waste handled during the preceding year. All the record shall be subjected to inspection and verification by the Prescribed Authority/ authorized person at any time.
21. The occupier/ operator of the facility shall ensure that the Bio-medical waste shall not be mixed with other waste.
22. The occupier/ operator of the facility shall segregate the Bio-medical waste and collect in the container bags at the point of generation in accordance with the Rules prior to storage, transportation, treatment and disposal. The containers shall be labelled in accordance with Schedule-IV.
23. The occupier/ operator of the facility shall ensure that no untreated Bio-medical waste shall be kept/ stored beyond a period of 48 hours, provided that if for any reason it becomes necessary to store waste beyond such period, the authorized person shall take permission of the Prescribed Authority and take measures to ensure that the waste does not adversely affect human health and environment.
24. The occupier /generator shall take services of Common Transport Facility from duly authorized transporter of Bio-Medical Waste, to transport its bio-medical waste to common treatment facility.
25. The Prescribed Authority reserves the right to review, impose additional condition or conditions, revoke, change or alter the terms and conditions of the authorization.
26. The occupier/ operator of the facility shall comply with the standards and specification as per rules and shall furnish compliance within 30 days from the date of receipt of this authorization.
27. Waste collecting bags require incineration shall be made of non/ chlorinated plastic with label and seal as per the specifications indicated under Bio-medical Waste Management Rules, 2016.
28. Any authorized change in personnel/ equipment or working conditions as mentioned in the application by the person authorized shall constitute a breach of this authorization.
29. The occupier/ operator of the facility shall not rent and sell, transfer or otherwise transport the Bio-medical waste without prior permission from the Prescribed Authority.
30. The hospital/UNIT shall submit the Analysis Report of liquid waste being discharged by the hospital within 3 months from date of the issue of authorization to ascertain the adequacy and efficiency of treatment systems.



By Order

**Member Secretary
(H. P. State Pollution Control Board)**

From - IV (See rule 13)

ANNUAL REPORT

[To be submitted to the prescribed authority on or before 30th June every year for the period from January to December of the preceding year, by the occupier of health care facility (HCF) or common bio-medical waste treatment facility (CBWTF)]

Sl. No.	Particulars		
1	Particulars of the Occupier		
	(i) Name of the authorized person (occupier or operator of facility)	:	Mr. Arvind Sharma Managing Director
	(ii) Name of HCF or CBMWTF	:	Not Applicable
	(iii) Address for Correspondence	:	Fresenius Kabi Oncology Ltd Village Kishanpura, PO Gurumajra, Baddi, 173205
	(iv) Address of Facility	:	Village Kishanpura, PO Gurumajra, Baddi, 173205
	(v) Tel. No. Fax. No	:	01795-304300
	(vi) E-mail ID	:	<u>rohit.rohit@fresenius-kabi.com</u>
	(vii) URL of Website	:	<u>https://www.fresenius-kabi-oncology.com/</u>
	(viii) GPS coordinates of HCF or CBMWTF	:	Not Applicable
	(ix) Ownership of HCF or CBMWTF	:	Not Applicable
	(x). Status of Authorization under the Bio-Medical Waste (Management and Handling) Rules	:	Authorization No.: BMW/SOL-090 (Solan) Valid up to: 31.03.2029
	(xi). Status of Consents under Water Act and Air Act	:	Valid up to: 31.03.2029
2	Type of Health Care Facility	:	Oncology product manufacturing unit
	(i) Bedded Hospital	:	Not Applicable
	(ii) Non-bedded hospital (Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or any other)	:	Oncology product manufacturing unit
	(iii) License number and its date of expiry	:	L&E (FAC) No.: 9-20171096-2267
3	Details of CBMWTF	:	Not Applicable
	(i) Number healthcare facilities covered by CBMWTF	:	Not Applicable
	(ii) No of beds covered by CBMWTF	:	Not Applicable
	(iii) Installed treatment and disposal capacity of CBMWTF:	:	Not Applicable
	(iv) Quantity of biomedical waste treated or disposed by CBMWTF	:	Not Applicable
4	Quantity of waste generated or disposed in Kg per annum (on monthly average basis)	:	Yellow Category: 16617 KG
		:	Red Category: 1827 KG
		:	White: 0 KG
		:	Blue Category: 29333 KG
		:	General Solid waste: 0 KG

5	Details of the Storage, treatment, transportation, processing and Disposal Facility				
	(i) Details of the on-site storage facility	Size : 3 m × 2 m × 2 m			
		Capacity : 12 m³			
		Provision of on-site storage : (cold storage or any other provision)			
	(ii) Details of treatment or disposal facilities	Type of treatment equipment	No. of Units	Capacity kg.day	Quantity disposed or treated in kg/annum
		Incinerators	-	-	-
		Plasma Pyrolysis	-	-	-
		Autoclaves Microwave	2	2 Units, each with a capacity of 100 litre	-
		Hydroclave Shredder	-	-	-
		Needle Tip Cutter or	-	-	-
		Destroyer	-	-	-
		Sharps	-	-	-
		encapsulation or	-	-	-
		concrete pit	-	-	-
		Deep burial pits :	-	-	-
Chemical		-	-	-	
disinfection:		-	-	-	
Any other treatment		-	-	-	
equipment:	-	-	-		
(iii) Quantity of recyclable wastes sold to authorized recyclers after treatment in kg per annum.	:	Not Applicable			
(iv) No of vehicles used for collection and transportation of biomedical waste	:	Not Applicable			
(v) Details of incineration ash and ETP sludge generated and disposed during the treatment of wastes in Kg per annum	:	Not Applicable			
(vi) Name of the Common Bio- : Medical Waste Treatment Facility Operator through which wastes are disposed of	:	M/s Enviro Engineers, Shimla			
(vii) List of member HCF not handed over bio-medical waste.	:	Not Applicable			
6	Do you have bio-medical waste Management committee? If yes, attach minutes of the meetings held during the reporting period.	:	NO		
7	Details trainings conducted on BMW	:			
	(i) Number of trainings conducted on BMW Management	:	2		
	(ii) Number of personnel trained	:	8		
	(iii) Number of personnel trained at the time of induction	:	4		
	(iv) Number of personnel not undergone any training so far	:	NA		
	(v) Whether standard manual for training is available?	:	Yes		
	(vi) Any other information	:	-----		

8	Details of the accident occurred during the year	:	-----
	(i) Number of Accidents occurred	:	Nil
	(ii) Number of the persons affected	:	Nil
	(iii) Remedial Action taken (Please attach details if any)	:	NA
	(iv) Any Fatality occurred, details.	:	No
9	Are you meeting the standards of air Pollution from the incinerator? How many times in last year could not met the standards?	:	NA
	Details of Continuous online emission monitoring systems installed	:	NA
10	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?	:	ETP complied with all statutory standards; no non-compliance observed during the year.
11	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?	:	NA
12	Any other relevant information	:	NA

Certified that the above report is for the period from January 2025 to December 2025

Name and Signature of the Head of the Institution

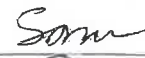
Date:

Place:

Training Topic Handling of Biomedical waste
Trainer Name Anant
Venue ETP
Training Date 10 Jun 2025 Time: 09:30 - 10:15

Training Type Mark ✓ wherever applicable & ✗ if not applicable:

INDUCTION	✓	REFRESHER	✗	SOP WR	✗
TECHNICAL	✗	EXTERNAL	✗	OTHERS	✓

S. No.	Name	Employee Code No.	Department	Trainee (Sig & Date)
01	Shubham Shukla	-	EHS	
02	Gautam	-	EHS	
03	Sonu	-	EHS	
04	Jitin	-	EHS	

NA





FRESENIUS
KABI

FRESENIUS KABI (INDIA) PRIVATE LIMITED
KISHANPUR, BAOB
TRAINING ATTENDANCE RECORD
ENVIRONMENT HEALTH & SAFETY
PAGE 01

Training Topic: Handling of Bio Medical Waste

Trainer Name: Ankit

Venue: ETP

Training Date: 15 Dec. 2025

Time: 09:05 - 09:40

Training Type Mark (if not applicable & / if not applicable)

DISCUSSION	EXERCISE	DEMONSTRATION	OTHERS
☒	☒	☒	☒
☒	☒	☒	☒

S. No.	Name	Employee Code No.	Department	Trainee Sign & Date
01	Shubham Shukla	—	EHS	
02	Gautam	—	EHS	
03	Ajeet Dubey	—	EHS	
04	Sonu	—	EHS	

NA



Minutes of Meeting (MOM)
Bio-Medical Waste Management Committee
Fresenius Kabi Oncology Ltd, Baddi

Date:- 24/06/2025

Time: 11:00 to 11:30

Venue: Conference Room

Chairperson: Mr. Rakesh Patel

Prepared by: Rajinder Negi

1. Members

S. No.	Name	Department	Role
1	Rakesh Patel	Operation / Site Head	Chairperson
2	Rajinder Negi	EHS	Secretary
3	Ankit Kumar	EHS	Member
4	Pavan Kumar M	Micro	Member
5	Shubham Kumar	ETP	Member
6	Virender Singh	HR	Member
7	Kanchan	OHC	Member
8	Sonu Kumar	ETP	Member

2. Agenda

1. Review of Bio-Medical Waste (BMW) management compliance
2. Status of BMW segregation and color-coding
3. Oncology waste handling & safety controls
4. Review of BMW records, manifests & barcoding
5. Training & awareness programs
6. Observations, gaps & corrective actions
7. Any other matter (AOB)

3. Key Discussion Points

3.1 BMW Collection & Segregation

- Segregation of BMW at source was reviewed.
- Use of color-coded bins (Yellow, Red, White, Blue) found Satisfactory.
- Specific emphasis given on cytotoxic/oncology waste handling.

3.2 Oncology (Cytotoxic) Waste Management

- Procedures for handling cytotoxic drug vials and contaminated materials reviewed.
- PPE usage by operators was discussed.
- Dedicated containers and labeling for oncology waste were verified.

3.3 Storage & Disposal

- Temporary BMW storage area inspected and found **satisfactory**
- Waste handed over to authorized CBWTF as per schedule.
- Manifest and handover records reviewed.

3.4 Documentation & Compliance

- BMW authorization validity checked.
- Daily BMW records, barcoding, and annual report status reviewed.
- Compliance with BMW Rules 2016 & amendments discussed.

3.5 Training & Awareness

- BMW training records reviewed.
- Refresher training requirement identified for shop-floor and housekeeping staff.

4. Action Points

S. No.	Action Item	Responsibility	Target Date	Status
1	Refresher BMW training for oncology staff	EHS	On-Going	On-Going

5. Observations

- Good compliance maintained in general BMW handling.
- Minor gaps observed in **[mention specific issue, if any]**.
- Continuous monitoring required due to high-risk oncology waste.

6. Conclusion

The committee emphasized strict adherence to BMW rules, especially for oncology waste, and reinforced the importance of training and supervision. The next review meeting will be conducted as per schedule.

Meeting Ended with Thanks to all

Signature:

EHS/Coordinator:



Minutes of Meeting (MOM)
Bio-Medical Waste Management Committee
Fresenius Kabi Oncology Ltd, Baddi

Date:- 24/12/2025

Time: 11:00 to 11:30

Venue: Conference Room

Chairperson: Mr. Rakesh Patel

Prepared by: Ankit Kumar

1. Members

S. No.	Name	Department	Role
1	Rakesh Patel	Operation / Site Head	Chairperson
2	Ankit Kumar	EHS	Member
3	Pavan Kumar M	Micro	Member
4	Shubham Kumar	ETP	Member
5	Virender Singh	HR	Member
6	Kanchan	OHC	Member
7	Sonu Kumar	ETP	Member
8	Kuldeep Kumar	Production	Member

2. Agenda

1. Review of Bio-Medical Waste (BMW) management compliance
2. Status of BMW segregation and color-coding
3. Oncology waste handling & safety controls
4. Review of BMW records, manifests & barcoding
5. Training & awareness programs
6. Observations, gaps & corrective actions
7. Any other matter (AOB)

3. Key Discussion Points

3.1 BMW Collection & Segregation

- Segregation of BMW at source was reviewed.
- Use of color-coded bins (Yellow, Red, White, Blue) found Satisfactory.
- Specific emphasis given on cytotoxic/oncology waste handling.

3.2 Oncology (Cytotoxic) Waste Management

- Procedures for handling cytotoxic drug vials and contaminated materials reviewed.
- PPE usage by operators was discussed.
- Dedicated containers and labeling for oncology waste were verified.

3.3 Storage & Disposal

- Temporary BMW storage area inspected and found **satisfactory**
- Waste handed over to authorized CBWTF as per schedule.
- Manifest and handover records reviewed.

3.4 Documentation & Compliance

- BMW authorization validity checked.
- Daily BMW records, barcoding, and annual report status reviewed.
- Compliance with BMW Rules 2016 & amendments discussed.

3.5 Training & Awareness

- BMW training records reviewed.
- Refresher training requirement identified for shop-floor and housekeeping staff.

4. Action Points

S. No.	Action Item	Responsibility	Target Date	Status
1	Refresher BMW training for oncology staff	EHS	On-Going	On-Going

5. Observations

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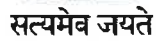
6. Conclusion

The committee emphasized strict adherence to BMW rules, especially for oncology waste, and reinforced the importance of training and supervision. The next review meeting will be conducted as per schedule.

Meeting Ended with Thanks to all

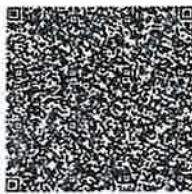
Signature:

EHS/Coordinator: _____



Government of Himachal Pradesh

Certificate No.	: IN-HP43639062902657X
Certificate Issued Date	: 01-Apr-2025 12:52 PM
Account Reference	: NEWIMPACC (SV)/ hp19058704/ NALAGARH/ HP-SL
Unique Doc. Reference	: SUBIN-HPHP1905870480926053969472X
Purchased by	: RAJENDER NEGI
Description of Document	: Article 5 Agreement or Memorandum of an Agreement
Property Description	: Not Applicable
Consideration Price (Rs.)	: 0 (Zero)
First Party	: FRESENIUS KABI ONCOLOGY LTD
Second Party	: ENVIRO ENGINEERS SHIMLA
Stamp Duty Paid By	: FRESENIUS KABI ONCOLOGY LTD
Stamp Duty Amount(Rs.)	: 100 (One Hundred only)



JAMUNA DEVI
Stamp Vendor
Court Complex Nalagarh
Distt. Solan (H.P.)-174101

Please write or type below this line

ADDENDUM – I TO BIO – MEDICAL WASTE MANAGEMENT AGREEMENT
DATED 28.08.2023.

THIS ADDENDUM – I TO BIO – MEDICAL WASTE MANAGEMENT AGREEMENT DATED 28.08.2023 (hereinafter referred to as the "Addendum - I") is made and executed on ~~this 31st~~ day of March 2025, by and between:



Page 1 of 4

For  **Enviro Engineers**

Statutory Alert:

Statutory Alert:

1. The authenticity of this Stamp certificate should be verified at 'www.shoestamp.com' or using e-Stamp Mobile App of Stock Holding. Any discrepancy in the details on this Certificate and as available on the website / Mobile App renders it invalid.

2. The onus of checking the legitimacy is on the users of the certificate.

FRESENIUS KABI ONCOLOGY LIMITED, a Company incorporated under the Companies Act, 1956 and having its Registered Office at B-310, Som Datt Chambers-I, Bhikaji Cama Place, New Delhi - 110 066, corporate office at Echelon Institutional Area, Plot No. 11, Sector 32, Gurugram, Haryana - 122001 and one of the manufacturing unit at Village Kishanpura, PO - Gurumajra, Nalagarh, District - Solan, Himachal Pradesh - 174101; (hereinafter referred to as "**Company**", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, representatives and assigns) of the **FIRST PART**;

And

M/s ENVIRO ENGINEERS having its office at Thakur Sadan, Chalonthi, Sanjauli, Shimla - 6, Himachal Pradesh; (hereinafter referred to as "**Vendor**", which expression shall unless repugnant to the context or meaning thereof mean and include its successors, administrators and permitted assigns) of the **OTHER PART**.

Company and Vendor shall hereinafter be individually referred to as a "Party" and collectively as "Parties".

WHEREAS:

- (1) The Parties had entered into a Bio - Medical Waste Management Agreement on 28.08.2023 ("Agreement") for Vendor to provide Bio-medical waste treatment services to Company from its facility which is approved and authorized by Himachal Pradesh State Pollution Control Board.
- (2) The Term of the said Agreement is valid and effective from 01.10.2023 to 31.03.2025.
- (3) Since the Term of the said Agreement shall soon expire on 31.03.2025. The Parties are mutually desirous to extend the Term of the said Agreement for a further period of Three years, on same rates, terms, and conditions.

NOW IT IS HEREBY AGREED BY AND BETWEEN THE PARTIES HERETO AS FOLLOWS:

1. Parties hereby mutually agree and acknowledge that upon execution of this Addendum - I and w.e.f. 01.04.2025, the Term of the said Agreement shall stand extended for a further period of Three (03) years, commencing from **01.04.2025 and shall continue to be in full force till 31.03.2028.**
2. It is acknowledged and agreed between the Parties that except as otherwise provided herein, all other terms and conditions of the said Agreement shall

continue to be in full force and effect, unless amended by the Parties, mutually, in writing.

- 3 This Addendum - I shall deem to be a part and parcel of the said Agreement.



For
Enviro Engineers

4. In the event of any conflict between the provisions of this Addendum - I and the said Agreement, provisions of this Addendum - I shall supersede and prevail.

IN WITNESS WHEREOF the Parties hereto have executed these presents on the day and year first hereinabove written.

For and on behalf of:
FRESENIUS KABI ONCOLOGY LIMITED


Arvind Kumar Sharma
Managing Director




Nikhil Kulshreshtha
Director & Secretary

For and on behalf of:
M/s ENVIRO ENGINEERS

For 
Enviro Engineers

~~Gayatri Thakur~~
~~H.O.D. Admin of Enviro Engineers Director~~

Witness:

1. Rakesh Kumar Mishra 
2. Prem Singh Rakesh 


(Karan Singh)

Annexure I

SCOPE OF SERVICES

1. Receiving, collecting & transportation of the BMW (Bio Medical Waste), handed over by Fresenius Kabi in colour coded bags (Yellow, Red and Blue Bags).
2. Transporting of Bio Medical waste to its disposal site at Shimla for treatment and final disposal, including incineration.
3. Submitting the monthly report of Bio Medical waste collected, continuation or discontinuation of the services to the prescribed authority and will also submit the annual report to the prescribed authority.

Annexure -II

**Terms with Enviro Engineers starts from 01st April 2025 to 31th March 2028
(Total 03 years)**

PRICES

- Vendor will charge Rs. 65.88/kg for services of collection, transportation, and disposal of Bio Medical Waste. Goods and Sales Tax would be additional.



For Hakeem
01 Apr. 2025



For [Signature]
Enviro Engineers

Date: 24/04/2026
**Bio-Medical Waste Generation Record
(Month & Category Wise)**

Month	Red (kg)	Yellow (kg)	Blue (kg)	White (kg)	Total (kg)
January	155	1000	1510	0	2665
February	145	1430	2640	0	4215
March	145	1210	2680	0	4035
April	130	1475	1520	0	3125
May	125	1330	1570	0	3025
June	155	1445	1770	0	3370
July	150	1170	1785	0	3105
August	111	1421	2807	0	4339
September	117	1430	3259	0	4806
October	133	1508	3159	0	4800
November	217	1742	2535	0	4494
December	244	1456	4098	0	5798
Total	1827	16617	29333	0	47777


Authorized Signatory

Name: Rakesh Patel

Designation: COO & Site Head



Date: - 24/04/2026

Accident / Spillage Nil Declaration

This is to declare that no accident, incident, or spillage related to bio-medical waste occurred at Fresenius Kabi Oncology Ltd., Kishanpura, Baddi during the reporting period January 2025 to December 2025.

All activities related to the handling, segregation, storage, transportation, and disposal of bio-medical waste were carried out in compliance with the Bio-Medical Waste Management Rules, 2016 and applicable internal safety procedures.

Accordingly, there is no Accident / Spillage Report to submit for the above-mentioned period (Nil).

For Fresenius Kabi Oncology Ltd.



Authorized Signatory

Name: Rakesh Patel

Designation: COO & Site Head



March 12, 2025

EHS/FKOL-II/2025/002

To

The Principle Scientific Officer
H.P. State Pollution Control Board
SCF6-8, Market Complex, Sec-IV
Parwanoo. Distt- Solan (HP)-173220

Online ID 10415

Sub: Annual Return regarding generation and disposal of Bio Medical Waste under, Bio-Medical Waste (M&H) Rules -2016, for the year 2024 (Jan-2024 to Dec-2024)

Dear Sir,

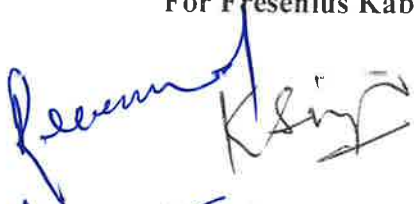
We Fresenius Kabi Oncology Ltd. situated at Kishanpura Baddi with reference to above subject are submitting herewith the Form IV i.e. Biomedical Waste Annual Return duly signed by authorized signatory

You are requested to acknowledge the receipt and update your records.

Thanking you

Yours truly,

For Fresenius Kabi Oncology Ltd



Authorized Signatory

Encl: 1. Signed copy of dully filled annual report Form-IV

2. Annexure-I Bio-medical waste quantity on Monthly basis.

3. Form I Accident Reporting form

13/3/2025
H.P. State Pollution Control Board,
Central Laboratory, Sector-04,
Parwanoo, Distt Solan (HP)-173220.

Form - IV

[To be submitted to the prescribed authority on or before 30th June every year for the period from January

Sr. No.	Particulars	
1	Particulars of the Occupier	:
	(i) Name of the authorised person (occupier or operator of facility)	Arvind Sharma, Managing Director
	(ii) Name of HCF or CBMWTF	Not Applicable
	(iii) Address for Correspondence	Fresenius Kabi Oncology Ltd. Village Kishanpura, PO Gurumajra, Baddi-173205
	(iv) Address of Facility	Village Kishanpura, PO Gurumajra, Baddi-173205
	(v) Tel. No, Fax. No	01795-304300
	(vi) E-mail ID	rajendernegi.singh@fresenius-kabi.com
	(vii) URL of Website	http://www.fresenius-kabi-oncology.com/
	(viii) GPS coordinates of HCF or CBMWTF	Not Applicable
	(ix) Ownership of HCF or CBMWTF	Not Applicable
	(x). Status of Authorisation under the Bio-Medical Waste (Management & Handling) Rules	Authorisation No : BMW (PWN)/ SOL-90 Date of expiry: 31.03.2029
	(xi). Status of Consents under Water Act and Air Act	Valid up to: 31.03.2029
2	Type of Health Care Facility	Oncology Product manufacturing unit
	(i) Bedded Hospital	Not Applicable
	(ii) Non-bedded hospital (Clinic or Blood Bank or Clinical Laboratory or Research Institute or Veterinary Hospital or anyother)	Oncology product manufacturing unit
	(iii) License number and its date of expiry	L&E(FAC)9-20171096-2267 valid upto:31.12.2027
3	Details of CBMWTF	
	(i) Number healthcare facilities covered by CBMWTF	NA
	(ii) No of beds covered by CBMWTF	NA
	(iii) Installed treatment and disposal capacity of CBMWTF:	NA Kg/ day
	(iv) Quantity of biomedical waste treated or disposed by CBMWTF	NA Kg/ day
4	Quantity of waste generated or disposed in Kg per annum (on monthly average basis)	: Yellow Category : 27375.354 kg Yellow Category (Liquid) : 950 Kg Red Category : 5585 kg White: NA Blue Category : 31511kg
5	Details of the Storage, treatment, transportation, processing and Disposal Facility	Disposed out through authorized CBMWTF i.e. Enviro Engineers Shimla
	(i) Details of the on-site storage facility	: Size : 3 m x 2 m x 2m Capacity : 12 cu.m Provision of on-site storage : (cold storage or any other provision

(ii) Details of the treatment or disposal facilities	Type of treatment equipment	No. of units	Capacity kg/day	Quantity disposed or treated in Kg/annum
	Incinerators	—	—	
	Plasma Pyrolysis	—	—	
	Autoclaves	2	100 liters & 100 liters	
	Microwave	—	—	
	Hydroclave	—	—	
	Shredder	—	—	
	Needle tip cutter or destroyer	—	—	
	Sharps	—	—	
	encapsulation or concrete pit	—	—	
	Deep burial pits:	—	—	
	Chemical disinfection:	—	—	
	Any other treatment equipment:	—	—	
(iii) Quantity of recyclable wastes sold to authorized recyclers after treatment in kg per annum.	NA			
(iv) No of vehicles used for collection and transportation of biomedical waste	NA			
(v) Details of incineration ash and ETP sludge generated and disposed	NA			
(vi) Name of the Common Bio-Medical Waste Treatment Facility Operator through which wastes are disposed of	M/s Enviro Engineers, Shimla			
(vii) List of member HCF not handed over bio-medical waste.	NA			
6	Do you have bio-medical waste management committee? If yes, attach minutes of the meetings held during the reporting period	NO		
7	Details trainings conducted on BMW			
	(i) Number of trainings conducted on BMW Management.	4		
	(ii) number of personnel trained	8		
	(iii) number of personnel trained at the time of induction	3		
	(iv) number of personnel not undergone any training so far	NA		
	(v) whether standard manual for training is available?	Yes		

	(vi) any other information)		NA
8	Details of the accident occurred during the year		
	(i) Number of Accidents occurred		0
	(ii) Number of the persons affected		0
	(iii) Remedial Action taken (Please attach details if any)		NA
	(iv) Any Fatality occurred, details.		No
9	Are you meeting the standards of air Pollution from the incinerator? How many times in last year could not met the standards?		NA
	Details of Continuous online emission monitoring systems installed		NA
10	Liquid waste generated and treatment methods in place. How many times you have not met the standards in a year?		ETP. Complied all standards
11	Is the disinfection method or sterilization meeting the log 4 standards? How many times you have not met the standards in a year?		NA
12	Any other relevant information		NA

Certified that the above report is for the period from Jan 2024 to Dec 2024

Date: 12 Mar 2025

Place: Badli


Name and Signature of the Head of the Institution



Annexure-I

Fresenius kabi Oncology Ltd, Baddi-II, Kishanpura

Bio Medical waste Disposal
through M/s Enviro Engineers, Shimla for period from Jan 2024 to Dec 2024

Month	Yellow Category (KG)	Yellow Category (KG) Liquid	Red Category (KG)	Blue Category (KG)
Jan-2024	2561	0	420	2240
Feb-2024	4260	150	780	3930
Mar-2024	2705	0	630	2355
Apr-2024	1965	600	625	2385
May-2024	2593	0	405	3778
Jun-2024	2025	0	435	2053
Jul-2024	2095	0	465	3060
Aug-2024	1450	200	271	2070
Sep-2024	3360	0	565	3200
Oct-2024	2040	0	430	1860
Nov-2024	1210	0	384	2780
Dec-2024	1111.354	0	175	1800
Sub-total	27375.354	950	5585	31511
Total Qty.: 65421.354Kg				


Authorized Signatory


FORM – I
[(See rule 4(o), 5(i) and 15 (2))]

ACCIDENT REPORTING

1. Date and time of accident : *NA*
2. Type of Accident : *NA*
3. Sequence of events leading to accident : *NA*
4. Has the Authority been informed immediately : *NA*
5. The type of waste involved in accident : *NA*
6. Assessment of the effects of the accidents on human health and the environment: *NA*
7. Emergency measures taken : *NA*
8. Steps taken to alleviate the effects of accidents : *NA*
9. Steps taken to prevent the recurrence of such an accident : *NA*
10. Does your facility have an Emergency Control policy? If yes give details:
Doc No : P-E50-01(On site Emergency Plan)

Date : *12 MAR 2025*

Signature *K. K. K.*

Place: *Badli*

Designation *Site Head*

